

Glasshouse Complex Manager

- Warkworth location.
- Large, leading NZ-Owned Company, a subsidiary of MG Group
- Horticulture industry

WHO WE ARE: Southern Paprika Limited (SPL) is a leading New Zealand greenhouse specialist, growing capsicums and snack cucumbers, located in Warkworth. We currently operate 26 hectares of glasshouse and run a capsicum packhouse onsite. SPL supplies produce to large domestic and export markets.

We have a strong & diverse people culture at SPL which lives our values of Positivity, Teamwork, Efficiency and Communication.

THE ROLE:

We are seeking a Glasshouse Complex Manager to assist in supervising Glasshouse activities on a day-to-day basis to meet production targets, ensure safe work practices and to undertake activities prescribed by the General Operations Manager and Glasshouse Manager to ensure crop health and efficient coordination of staff.

You will be responsible for:

- Liaising with Glasshouse Manager regarding fruit picking requirements daily.
- Effective delegation of staff and managing Glasshouse Workers to complete daily tasks of picking and twisting & pruning.
- You will be expected to meet quality standards and timeframes with minimal downtime and ensure accurate recording of data using our BumperCrop/Priva software.
- Staff management of the annual pullout and replant of our capsicum crop in the complex.
- Regular training, development, and performance management of staff.
- Regular complex walks with SPL Growers to examine plants and learn about basic growing plans for the complex including climate control, root health/disease, production levels, plant balance, chemical recommendations, irrigation strategy and variety recommendations.
- Work with SPL Pest & Disease team who complete spraying, monitoring, and pest & disease management activities for the complex, ensuring quality enhancement of the crop.
- Ensure ongoing maintenance of the glasshouse complex and equipment is identified and fixed by the maintenance team to alleviate any downtime.
- Understanding of health & safety and safe food handling practices, leading by example in the workplace.
- Be part of the management team involved in exciting future growth and changes, helping to manage relevant additional projects along the way.

OUR IDEAL CANDIDATE:

- **Relevant tertiary qualification in horticulture or a related field**
- **5+ Years of supervisory horticultural experience**
- **Ability to be flexible with working hours** to meet demands of peak production and work cycles, including some weekend work and statutory holidays
- Growsafe Certified with a current Forklift License would be advantageous
- Able to cope within a hot and humid environment
- Well-developed communication skills
- Self-motivation and willingness to motivate others
- Keen to learn, a practical thinker, and shows initiative

WHAT'S IN IT FOR YOU?

- Well-established team and company with lots of knowledge about the industry, keen to develop its management team
- Join the company during this exciting time of growth and change
- Life Cover
- Phone and/or plan provided
- Work in nature and beautiful surroundings
- Free capsicum and snack cucumbers!

If this role sounds like you, please email **Elizabeth** at recruit@spl.nz, attaching your CV and a cover letter explaining why you would be a good fit for the position.

www.spl.nz

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