

Job Title: Golf Course Superintendent

Carrington Estate

Karikari Peninsula, Northland

Management (Sport & Recreation)

Full time

\$60,000 – \$70,000 per year

Job Summary:

The Golf Course Superintendent at Carrington Estate is responsible for overseeing and managing all aspects of the golf course maintenance and operations to ensure optimal playing conditions and exceptional customer experience. The Golf Course Superintendent will lead a team of groundskeepers, ensuring proper care and maintenance of all golf course areas, equipment, and facilities.

Duties and Responsibilities:

1. Develop and implement effective maintenance and agronomic programs that promote high-quality playing conditions and overall course appearance.
2. Monitor and adjust course maintenance practices, including mowing, fertilization, irrigation, and pest control, as necessary to maintain ideal playing conditions.
3. Supervise and lead a team of groundskeepers, ensuring assigned tasks are completed efficiently and meet required standards.
4. Develop and manage the maintenance budget, including monitoring expenses and identifying cost-saving opportunities while maintaining course quality.
5. Collaborate with the Golf Operations Manager and other department heads to plan and execute golf course maintenance and improvement projects.
6. Implement strategies to enhance the sustainability and environmental practices of the golf course.
7. Conduct regular course inspections to identify and address issues, such as turf diseases, pests, irrigation malfunctions, and equipment performance.
8. Develop and enforce safety protocols, ensuring all staff members adhere to proper safety procedures and use personal protective equipment.
9. Manage the inventory of golf course maintenance supplies, equipment, and materials, and coordinate repairs and replacements as needed.
10. Maintain accurate records, such as maintenance logs, chemical application records, equipment inventory, and staff attendance and performance.

11. Stay up-to-date with industry trends, best practices, and advancements in golf course maintenance and turf management.
12. Participate in the hiring, training, and performance evaluation processes for the groundskeeping team.
13. Foster a positive work environment, promoting teamwork, open communication, and professional development among staff members.

Qualifications:

1. Bachelor's degree in turf management, agronomy, or a related field is preferred.
2. Proven experience as a Golf Course Superintendent or in a similar role.
3. Sound knowledge of golf course maintenance practices, including turf care, irrigation systems, and equipment operation.
4. Strong understanding of turfgrass varieties, soil types, and fertilization practices.
5. Familiarity with pest and weed control methods specific to golf courses.
6. Excellent leadership and team management skills, with the ability to motivate and inspire staff.
7. Strong organizational, problem-solving, and decision-making abilities.
8. Effective communication and interpersonal skills to collaborate with staff, golf club members, and other stakeholders.
9. Attention to detail and the ability to prioritize tasks in a fast-paced environment.
10. Familiarity with budgeting and cost control principles.
11. Proficiency in using computer software and golf course management systems.

Working Conditions:

The Golf Course Superintendent will primarily work outdoors, exposed to various weather conditions, including heat, rain, and cold. The position requires physical stamina and the ability to lift heavy objects. Flexibility in working hours, including weekends and holidays, is necessary to accommodate golf course maintenance needs and events.

Note: This job description is a general overview and may be subject to change based on the needs of Carrington Estate.

Golf Operations Manager

Carrington Estate

Karikari Peninsula, Northland

Management (Sport & Recreation)

Full time

\$70,000 – \$80,000 per year

Golf Operations Manager - Carrington Golf Club

Carrington Golf Club is one of the premier golf clubs in the area and are seeking a highly motivated and experienced Golf Operations Manager to join our dynamic team. You will play a key role in ensuring the smooth functioning of our golf operations and delivering exceptional service to our valued members and guests.

Duties and Responsibilities:

1. Oversee all aspects of golf operations, events, including tee time scheduling, golf shop, golf cart management, equipment maintenance, merchandising, tournament management, and overall customer experience.
2. Develop and implement policies and procedures to ensure the efficient day-to-day operations of the golf club.
3. Manage and train a team of dedicated staff, ensuring they provide unparalleled service to our clientele.
4. Develop and implement efficient policies and procedures to optimise the operation of the golf course, ensuring a seamless and enjoyable experience for all players.
5. Coordinate with the Golf Course Superintendent to ensure the course is in excellent condition and meets the expectations of our members and guests.
6. Collaborate with the Food and Beverage Department to coordinate Golf Tournaments, outings, and events, ensuring a seamless experience for participants.
7. Maintain accurate and up-to-date records of membership, guest play, reports, and financial statements related to golf operations.
8. Foster positive relationships with members, guests, and other stakeholders to drive customer loyalty and enhance the reputation of our golf course.
9. Collaborate with the grounds keeping team and direct accordingly to maintain the golf course in impeccable condition, adhering to the highest standards of quality and safety.

10. Stay up to date with industry trends, technologies, best practices, implement innovative ideas to continuously improve operational efficiency and revenue generation at Carrington Golf Club.

Qualifications:

A minimum of 5 years of experience in golf course operations, with at least 2 years in a supervisory or managerial role.

Bachelor's degree in business administration, Hospitality Management, or related field.

- Proven experience in golf operations management, with an in-depth knowledge of golf rules, etiquette, and tournament operations.
- A strong understanding of golf industry best practices and customer service excellence.
- Excellent communication and customer service skills, with the ability to interact professionally with members, guests, and staff.
- Exceptional leadership and communication skills, with the ability to motivate and inspire a team in a fast-paced and dynamic environment.
- Strong business acumen and the ability to analyse financial data to drive revenue growth and cost-effective operations.
- Proficient in golf management software, Microsoft Office Suite, and other relevant applications.
- Passion for golf and a strong knowledge of the game's rules, etiquette, and trends. and a commitment to providing an exceptional experience for our members and guests.
- PGA or GCSAA certification is preferred but not required.

If you are a dedicated and enthusiastic individual with a strong background in golf operations, we encourage you to apply. Carrington Golf Club offers a competitive salary, excellent benefits package, and a supportive work environment.

Carrington Golf Club is an equal opportunity employer. Only selected candidates will be contacted for an interview.

We offer a competitive salary commensurate with experience, along with a comprehensive benefits package and various employee perks. This is a unique opportunity to work in a team-oriented and supportive environment where your skills and expertise will be highly valued.

Join our golf course and be part of a team dedicated to providing exceptional golf experiences and creating unforgettable memories for our members and guests.

To apply, please submit your resume, cover letter, and references to carey.white@carrington.co.nz. Only shortlisted candidates will be contacted.

Carrington Estate is an equal-opportunity employer. We welcome applications from all qualified individuals, regardless of race, gender, disability, or any other legally protected status.