



Assessor Connect

December 2025

Welcome to our final newsletter for 2025. Well, we have come to the end of another year where we have seen some significant changes as we continue to navigate through the Government changes to Vocational Education. As of 1 January 2026, Primary ITO will come under the new the Food and Fibre Industry Skills Board (ISB) as a temporary business division.

The Quality Assurance Team has seen an overall uplift in our assessor's compliance rate, and this is evident by the evidence received and adhering to good assessment practice. For more information on moderation results see our Year in Review on page two.

Thank you to those who attended our professional development sessions held around the country or online. Many of you have found these a valuable exercise in helping your assessor/verifier practice. Just a reminder that we will continue to provide professional development in 2026, and we encourage you to attend these when you can. Keep an eye out for our 2026 Workshops schedule in the next newsletter.

THANK YOU!

Finally, on behalf of Hayley, Warren, Alastair, Kathleen, and Kelly, thank you for the way you support our learners and for complying with our moderation requests during the year. It's a significant role you play, and we greatly appreciate the care taken and look forward to a continued relationship in 2026.

Have a relaxed, safe and pleasurable Christmas and New Year.

From the Quality Assurance Team



Season Greelings!

Moderation Update

The moderation team continues to see a consistently good standard of assessment across many sectors for 2025 Including in the recent Seafood, Rural Pest Operations and Apiculture moderations which had high compliance rates evident in our internal moderation These sectors were also externally moderated with the Muka Tangata Workforce Development Council with no significant issues to report. Viticulture Assessors also continue to perform well, receiving a 100% pass in a recent Workforce Development Council Moderation.



These results give industry confidence that assessors are making consistent decisions about learner competency and maintaining the National Standard.

It has been encouraging to see more descriptive assessor and verifier comments being used to tell the story about why the learner is competent and can repeatedly perform tasks to the required standard.

Photo evidence remains a challenge for some assessors so we have put together an exemplar on presenting photo evidence for moderation and you can find this on page three.

Our 2026 Moderation Calendar will be published in the next newsletter with sectors covered and timings similar to this year.

The Year in Review

Together we achieved the following in 2025...

Internal Moderation

72 Programmes

290 different Unit Standards.

87% of Assessments compliant.

Assessor Registration

140+

New Assessors registered to assess our learners.

External Moderation

NZQA

100% at National Standard

WDC'S*

37 Unit Standards submitted

90% Assessments compliant.

*Workforce development Councils

4098
Achievement
780

workplace assessors now hold 4098.

Workshops
50+

Professional Development workshops and online sessions held for Assessors & Verifiers.



Learner Survey

Most Primary ITO learners are satisfied with their training experience, according to results from a recent learner experience survey. The scores listed reflect the high level of pastoral care and support provided by our Training Advisers and Learning Support team, and the huge amount of effort put in by our assessors and verifiers every day, to help and encourage our learners.



94% of learners feel connected, supported, and know how to access wellbeing information and services to support their wellbeing.

97% feel their culture is valued and respected.

96% of learners report it is easy to gain the skills and knowledge needed to achieve their training goals.



Check out our Resources for Assessors

[NEW Photo Evidence Exemplar](#) This is great to help you and/ or your learners with collating photo evidence and labelling photo files.

[Assessment Practice Checklist](#) a quick two-page document on practical assessment tips.

[Writing Assessor/Verifier Comments](#) an excellent one-page document on 'how' and 'what' to write for assessors and verifiers.



Help Us Update Our Records

Please email our team at quality@primaryito.ac.nz if:

- Your contact details or employer have changed
- You have recently achieved US 4098
- You are no longer assessing or do not wish to remain as an assessor.



Connect with us!

For general inquiries or feedback on our newsletter please contact the Quality Assurance Team.

Assessor Support

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Ngā mihi nui

Hayley, Warren, Alastair, Kelly and Kathleen